

# LEN VALLEY PRACTICE

## **Equality & Diversity Statement**

Len Valley Practice believes in fairness and equity and values diversity in all dealings, both as provider of health services and employers of our staff.

We are committed to eliminating discrimination on the basis of gender, age, disability, race, religion, sexuality or social class. We aim to provide accessible services, delivered in a way that respects the needs of each individual and does not exclude anyone. By demonstrating these beliefs the Practice ensures that it develops a healthcare workforce that is diverse, non discriminatory and appropriate to deliver modern healthcare.

**Equality** is not about treating everyone the same, it is about ensuring that access to opportunities are available to all by taking account of people's differing needs and capabilities.

**Diversity** is about recognising and valuing differences through inclusion, regardless of age, disability, gender, racial origin, religion, belief, sexual orientation, part-time or shift work, language, perspectives, opinions and person values etc.

The point of contact for the Practice for any enquiries relating to Equality and Diversity is Diane Anderson, Practice Manager